

**Erie Rise Leadership Academy Charter School**

**Board of Directors Meeting**

**November 18, 2021**

**Attendance:**

Dr. Margaret Smith, Chairperson

Mr. Aubrey Favors, Interim CEO

Constance Ratcliff, Secretary

Dr. Anthony Wilson, Principal

Shantell Hillard

Anthony Nicoletta

Diva Ricart

Homer Smith

Michael Hooks

Sarah Bridgett

The meeting was called to order at 6:25pm by Dr. Margaret Smith, Chairperson

The Pledge of Allegiance was led by Constance Ratcliff.

A moment of silence was observed.

Prayer was done by Mr. Aubrey Favors, Interim CEO.

There was a motion made to approve the agenda for the November 18, 2021, meeting by Constance Ratcliff, 2<sup>nd</sup> by Diva Ratcliff. The motion passed unanimously.

The minutes from the October 21, 2021, meeting was previously read. There was a correction noted in the heading of the minutes. The minutes were approved on a motion made by Constance Ratcliff, 2<sup>nd</sup> by Diva Ricart. The motion passed unanimously. Executive notes were attached.

**CEO Report – Mr. Aubrey Favors**

**We were approved for SHARRS Report, the Health and Safety Report and the Homeless Child Grant.**

ERLACS to show appreciation to Dr. Matthews, on his retirement, who volunteered his time to our school and our students, while ensuring that all students had physicals.

Seeking approval of the VNET phone proposal. The cost associated with this proposal is \$19,255.00

**Principal Report:** Dr. Anthony Wilson

Our enrollment is moving in the right direction.

Culture and Climate – recognized staff and students for hard work. Student Council and Student of the month spotlight.

The Student Creed is implemented back into the announcements.

Student data collection to determine class grade and student standings and areas where improvement is needed.

**Human Resources:** Mr. Aubrey Favors

**HR is requesting approval of the following Employees:**

1. Ms. Michelle Bielannin – Substitute Teacher
2. Ms. Breanna Grayson – Substitute Teacher
3. Annie Schmitt – Robotics IC Teacher
4. Ms. Jennie Brewer – Title 1 Teacher

**RFO:**

Special thanks to Board member Michael Hooks came in to cut some students hair.

We are in the process of distributing coats for the students who are included in the homeless population.

Picture re-take day is scheduled for December 16, 2021.

\*A discussion occurred regarding maintenance companies and maintenance workers for the new year.

**Finance Report:** Mr. Aubrey Favors

There was a motion made to approve the CEO report by Constance Ratcliff, 2<sup>nd</sup> by Shantell Hillard. The motion passed unanimously.

There was a motion to approve the HR VNET proposal made by Constance Ratcliff, 2<sup>nd</sup> by Shantell Hillard. The motion passed unanimously.

**Unfinished Business:**

Academic Committee Report - Shantell Hillard

- Shortages of teachers
- New Hires
- Programming – how to move forward.
- Behavioral Specialist
- Board Training via Zoom
- Partnering with Health Care professionals. LECOM

**New Business:**

Parent Academy – Saturday Academy with a certification of completion

Assistant Principal – supportive and new initiatives.

There was a motion to adjourn the meeting the meeting made by Constance Ratcliff, 2<sup>nd</sup> by Diva Ricart.

The meeting was adjourned at 8:29pm